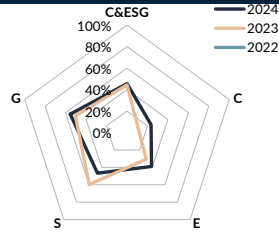


Company ticker:

HLG

C

Explorer



| | Grade | Score | Consumer Average | New Zealand Average | Consumer Sector Weights |
|---------------|----------|------------|------------------|---------------------|-------------------------|
| Carbon | D | 24% | 46% | 61% | 15% |
| Environmental | C- | 39% | 43% | 52% | 15% |
| Social | C | 47% | 55% | 61% | 30% |
| Governance | B- | 55% | 57% | 59% | 40% |
| Total | C | 46% | 53% | 59% | |

Forsyth Barr Commentary

Still Trending: Hallenstein Glasson (HLG) made positive progress in our C&ESG ratings this year, despite remaining in the Explorer category, with improvements in each of its Carbon, Environmental, and Governance scores. Governance saw a solid step up across the section, however, much of these gains were offset by the company amending our data regarding its auditor tenure. Offsetting improvements in the other three sections was its Social score, which retraced due to falling slightly short of the bar, which was raised in our Methodology particularly for this section.

| Carbon | Metric | Data | Score | Weight | Group Score | Group Wgt | |
|-------------------------------|--------|---|-----------|--------|-------------|-------------------|--------|
| Climate Reporting | C1.1 | Is the company a Climate Reporting Entity, required to prepare climate-related disclosures in accordance with the Aotearoa NZ Climate Disclosure Standards? | Yes | | | | |
| | C1.2 | Has the company filed its first mandatory climate-related disclosures and/or voluntarily reported in accordance with the Standards? | Yes | | | | |
| GHG Emissions | C2.1 | For how long have scope 1 and 2 CO2e (tonnes) been tracked, measured and publicly reported by the company? | 1 year | 0.20 | 20.00% | | |
| | C2.2 | If at least five years of scope 1+2 emissions data, are scope 1+2 emissions decreasing, stable, or increasing over the last five years? | < 5y data | 0.00 | 20.00% | | |
| | C2.3 | If at least five years of scope 1+2 emissions data, is carbon intensity decreasing, stable, or increasing? | < 5y data | 0.00 | 20.00% | 4.00% | 33.33% |
| | C2.4 | Has the company identified and publicly disclosed its most material scope 3 emission sources? | N/a | 0.00 | 20.00% | | |
| | C2.5 | For how long have scope 3 CO2e (tonnes) been tracked, measured and publicly reported by the company? | 0 years | 0.00 | 20.00% | | |
| Emissions Management | C3.1 | Does the company have an emissions reduction target or net zero commitment in place? | Yes | 1.00 | 16.67% | | |
| | C3.2 | If a target is in place, is the target based on an absolute emissions and/or an emissions intensity measure? | Absolute | 1.00 | 16.67% | | |
| | C3.3 | If a target is in place, is the target aligned with and/or verified by the SBTi (or similar) as a science-based target? | No target | 0.00 | 16.67% | 33.33% | 33.33% |
| | C3.4 | Is there a clearly defined climate transition plan in place outlining the strategy to meet emissions reduction targets? | No | 0.00 | 16.67% | | |
| | C3.5 | Is the company already operating at net zero and if so, how are offsets used to help meet targets? | No | 0.00 | 16.67% | | |
| | C3.6 | Has the company introduced the concept of a 'just transition' into its climate ambitions? | No | 0.00 | 16.67% | | |
| Risk & Opportunity Management | C4.1 | Has the company outlined how its assessment of climate-related risks and opportunities serves as an input to capital deployment and funding decisions? | No | 0.00 | 33.33% | | |
| | C4.2 | Has the company publicly announced any new projects or partnerships (over the last 12 months) that will amount in significant (<-10%) emissions reductions? | No | 0.00 | 33.33% | 33.33% | 33.33% |
| | C4.3 | Does the company own any proven or probable fossil fuel reserves? | No | 1.00 | 33.33% | | |
| C - Total | | | | | | D (23.56%) | |

| Environmental | Metric | Data | Score | Weight | Group Score | Group Wgt | |
|----------------------------------|--------|---|-----------|--------|-------------|--------------------|--------|
| Environmental Management Systems | E1.1 | Does the company have ISO 14001, EMS, Toitū Envirocare carbonzero or equivalent certification on all applicable sites? | No | 0.00 | 33.33% | | |
| | E1.2 | Has the company made commitments to new build or retrofit to meet level 4, 5 or 6 of the Green Star (or equivalent Homestar if relevant) standard in owned or leased buildings? | No | 0.00 | 33.33% | 33.33% | 33.33% |
| | E1.3 | Has there been an environmental fine or breach (including any resource consent discharge breaches such as nutrient or harmful substances discharges) in the last three years? | No | 1.00 | 33.33% | | |
| Waste & Water | E2.1 | Is there a commitment to reduce waste in place? | Yes | 1.00 | 25.00% | | |
| | E2.2 | If there is five years of waste management data, is total waste to landfill decreasing, stable, or increasing? | < 5y data | 0.00 | 25.00% | | |
| | E2.3 | Is water consumption material to the company's business operations and/or supply chain? | Yes | 1.00 | 0.00% | | |
| | E2.4 | If water consumption is considered material to the company's operations, is the company currently implementing any water stewardship practices to reduce water usage or improve water efficiency? | Yes | 1.00 | 25.00% | 50.00% | 33.33% |
| | E2.5 | If water consumption is considered material to the company's operations, and if there is five years of water data, is total water use decreasing, stable, or increasing? | < 5y data | 0.00 | 25.00% | | |
| Biodiversity & Circular Economy | E3.1 | Is there a commitment by the company to preserve and protect biodiversity and/or natural ecosystems? | No | 0.00 | 33.33% | | |
| | E3.2 | Does the company voluntarily report against the TNFD framework? | No | 0.00 | 33.33% | 33.33% | 33.33% |
| | E3.3 | Is the company actively engaged in implementing circular economy principles into its business model? | Yes | 1.00 | 33.33% | | |
| E - Total | | | | | | C- (38.89%) | |

